One Year Sample Topics for Training

This schedule balances training, encouragement, skill development, and spiritual formation. Don't try to cover all the points - adjust to your ministry and volunteers. When leadership development is steady, relational, and intentional, ministries grow healthier. Volunteers remain longer. Children's faith flourish deeper. Families feel supported.

January/February

Vision & Spiritual Formation Session

- Cast ministry vision for the year
- Devotional on servant leadership
- Recommitment and prayer over leaders
- Self-care
- Telling your story/testimony

March/April

Safety & Trauma-Aware Ministry

- Updated safety policies
- Recognizing trauma responses
- Creating emotionally safe environments
- Review security procedures

May/June

Inclusion & Disability Ministry Training

- Practical strategies for welcoming children with diverse abilities
- Partnering with families
- Create Sensory Bags for rooms
- Create or review buddy program

July/August

Gospel Communication & Discipleship

- Sharing the Gospel clearly with children
- Answering hard faith questions
- Leading spiritual conversations
- Engaging parents in discipleship
- Understanding child developmental

Sept./October

Fall Kickoff & Team Building

- Review policies and expectations
- Team-building exercises
- Prayer over ministry
- Strategy planning
- Feedback session - What's working/What's not working

Nov./December

Celebration & Encouragement Gathering

- Appreciation dinner or dessert night
- Volunteer recognition
- Year-end celebration
- Sharing impact stories
- Vision preview for next year